

A group of children and adults are sitting in church pews, looking at a book together. The children are wearing colorful headbands and are engaged in the activity. The background shows a church interior with stained glass windows and other people.

A Commitment to our Future

Transition Team's Shared Learnings

First Church of Lombard
October 7, 2018

Agenda

- ❖ Share goal of the Transition Team
- ❖ Introduce the members of the Team
- ❖ Summarize the 5 Listening Sessions
- ❖ Next steps and what you can expect

To help us as a Congregation
clearly understand where we
want to go...

BE THE CHURCH

Protect the environment. Care for the poor.

*Forgive often. **Reject racism.***

Fight for the powerless.

Share earthly and spiritual resources.

Embrace diversity. Love God. Enjoy this life.

So when we
are ready, we
can call the
RIGHT Pastor
for us!



Transition Team Members

- Rev. Dan Sather
- Mike Rodak- *Team Lead*
- Toni Karris- *Secretary*
- Melissa Hennessy- *Council Rep*
- Eric Wilson
- Kate Temple
- Meryl Short
- Bob Cochran
- Stacy Meyer

Recognizing, celebrating, and giving thanks for the many diverse gifts of God among us



We committed ourselves to hearing the joys, concerns and challenges facing our congregation during 5 "Listening Sessions"

Listening Topics

1. Healing, Letting Go & Moving Forward
2. Change Management
3. Transparency & Communication
4. Mission & Direction
5. Pastoral Leadership & Worship



Lord, may our shared values be our compass

Healing, Letting Go & Moving Forward



Better
Communication

**Learn from
our mistakes**

**Talk to the
pastor,
leadership
and each
other directly**

**Be part of our
future**



Manage Change

**Manage
adversity
better**

**Manage exits
and entrances
better**

**Don't be
afraid of
change**



Reaching Out

**Be
missionaries
for church
members**

**Help our
Youth to be
more involved**

**Need a Pastor
who connects
with the
Youth**



40 participated

Change Management

Positive Changes Over Past 5+ Years



1. Empowered Laity to Lead
2. Strong Call to Care Ministry
3. Declared a 'Just Peace' Church
4. Consistent Youth program
5. Solid Sunday School program

40 participated

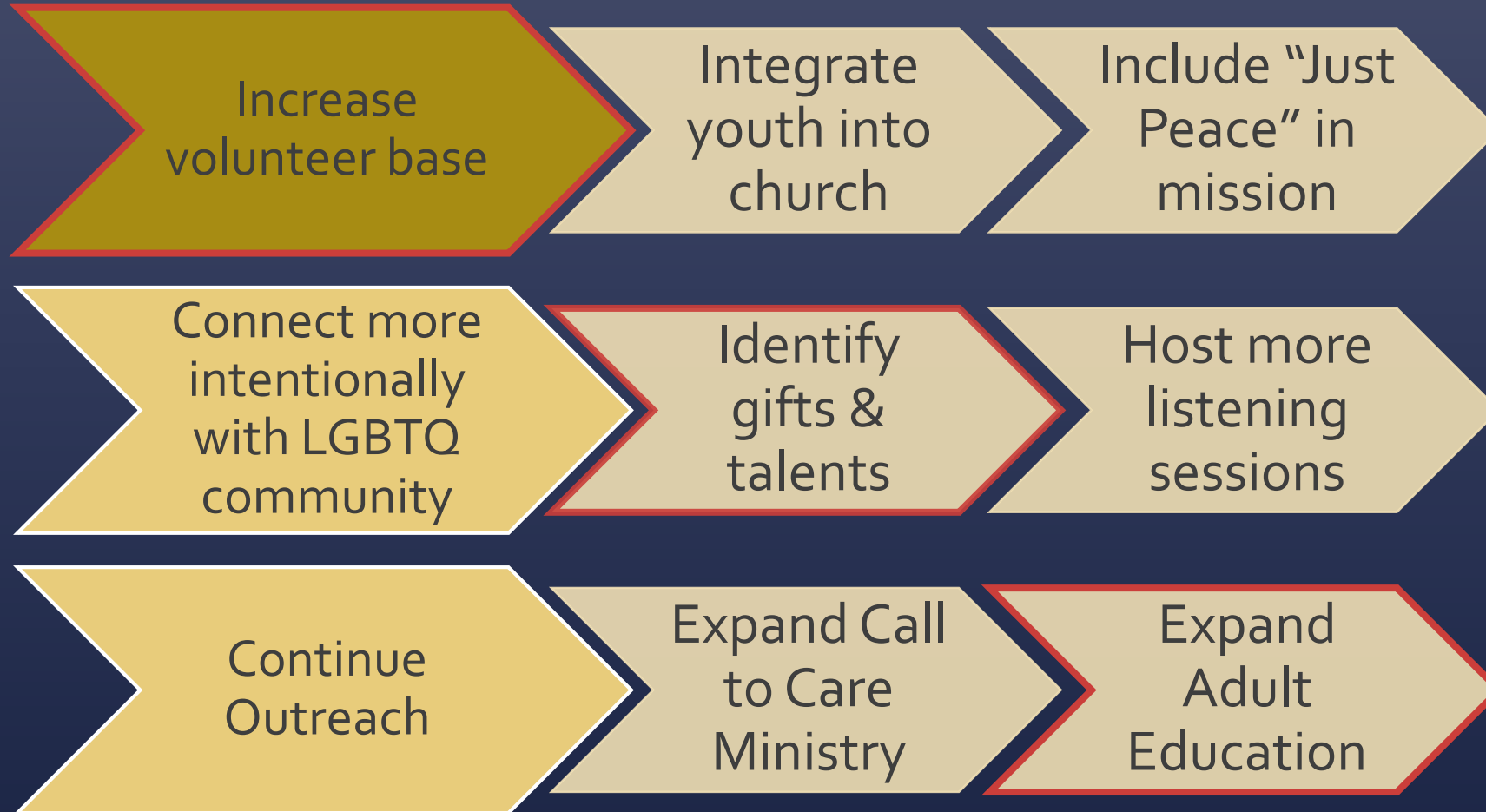
Transparency & Communication



There is a general feeling by the participants that being political is not ideal, but there are times when we must speak for justice. There must be a balance in preaching and teaching social change.

40 participated

Mission & Direction



"We say we are a church that welcomes everyone. When conflict arises, I want us to be the church for everyone."

37 participated

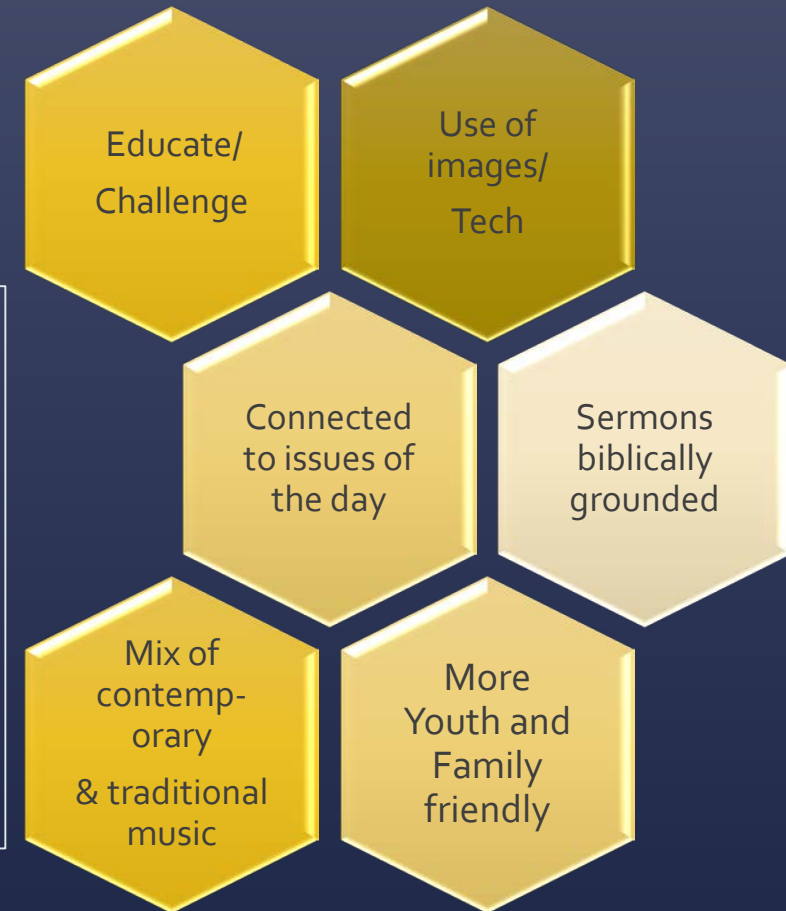
Pastoral Leadership & Worship



Pastor

Pastor Top Characteristics

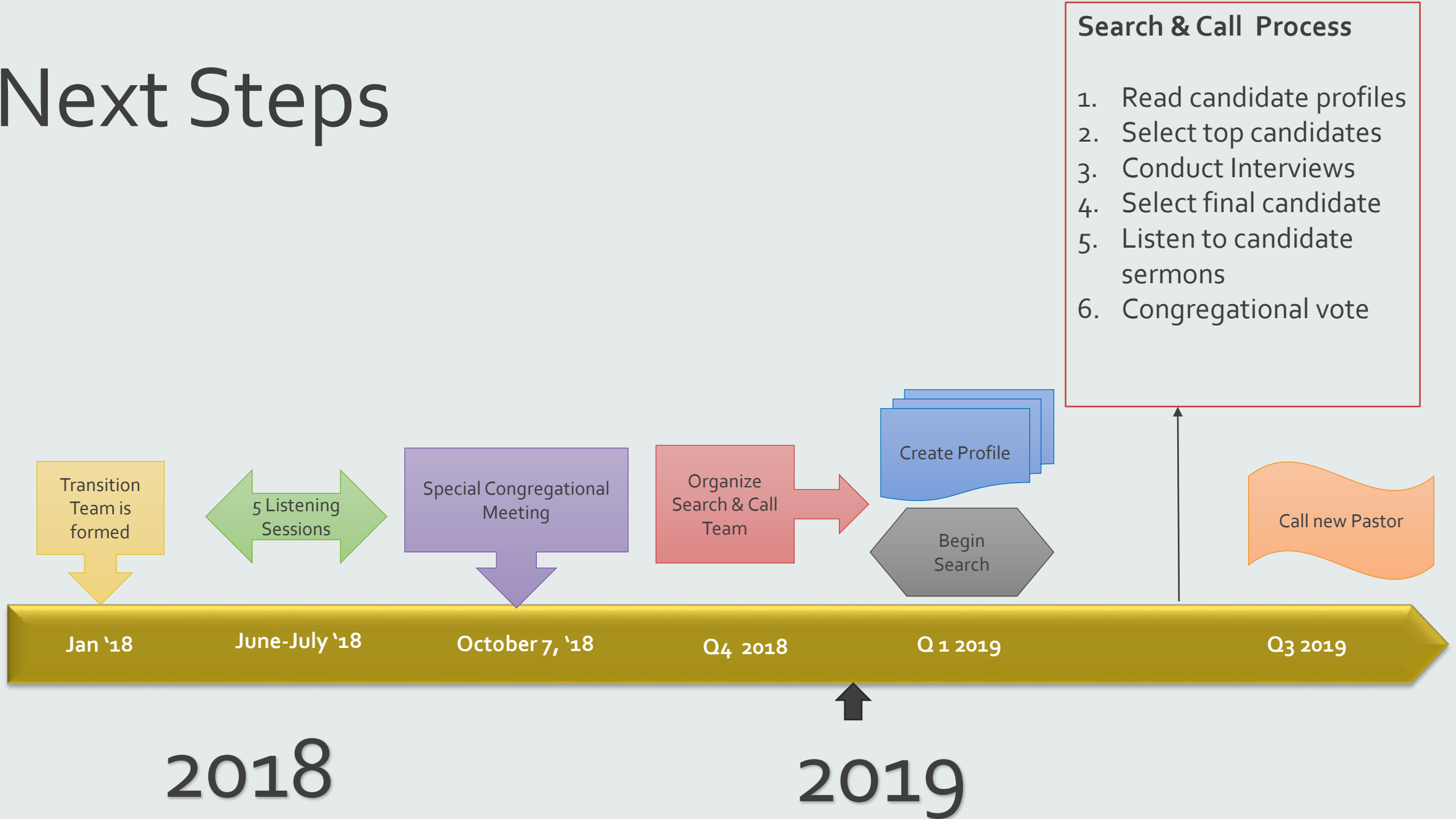
1. Accepts all people
2. Compassionate, empathetic & kind
3. Provides spiritual leadership



Worship

40 participated

Next Steps



Questions?